

INTRODUCTION

The HCPC has assessed the length of time that UK route registrants remained registered for following their first registration. Registrants who came through the UK route must have completed an approved training course in a UK institution. This analysis is hoped to contribute to wider workforce planning efforts.

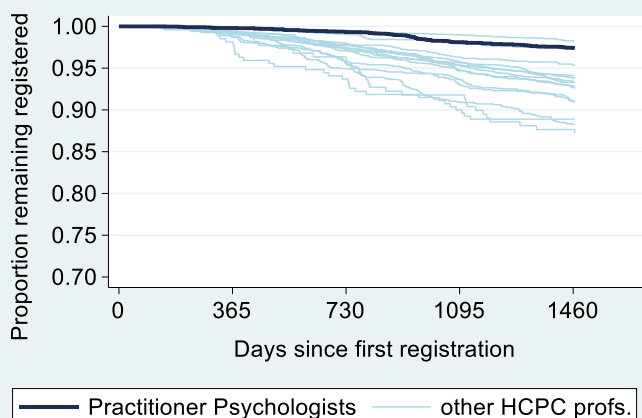
METHODS

All new UK route Practitioner Psychologists who made their first registration between 01 March 2013 and 28 Feb 2017 were included in the analysis and their registration status at least four years later determined (n=4,111). The Kaplan-Meier method was used to estimate the percent remaining registered and the corresponding 95% confidence intervals for those estimates.

RESULTS

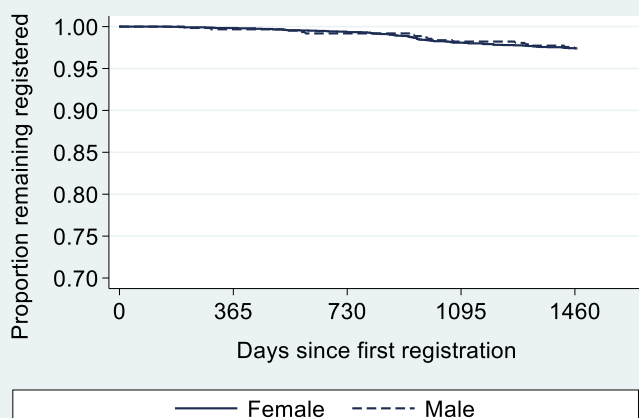
Overall retention

After two years 99.3% (95% CI: 99.0 to 99.5) of new Practitioner Psychologists remained on the HCPC register and after four years 97.4% (95% CI: 96.9 to 97.9) remained registered.



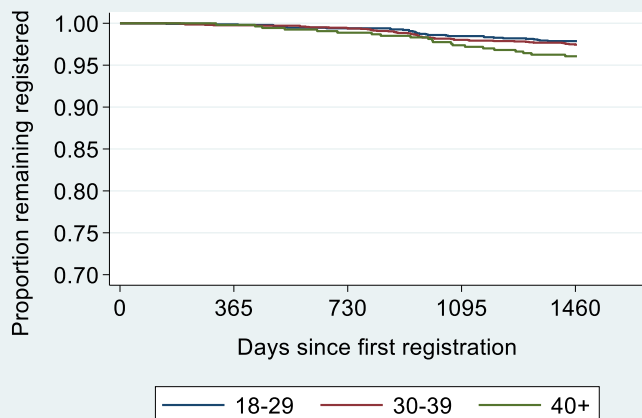
Gender / Sex

There was no difference between the proportions of females (97.4%) and of males (97.4%) remaining registered after four years. The majority of new Practitioner Psychologist registrants were female (85%).



Age

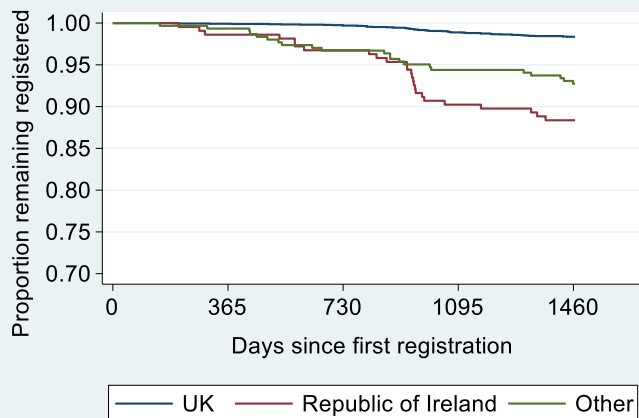
There were no meaningful differences in retention rates between the age groups. The majority of new Practitioner Psychologist registrants were aged 30-39 (50%) while 37% were 18-29 and 13% were aged 40+.



Nationality

Retention varied by nationality:

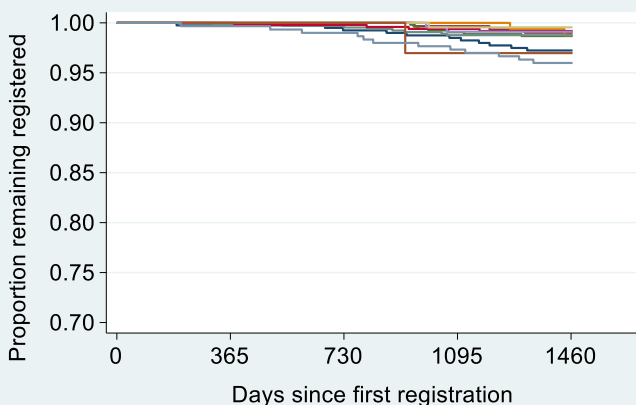
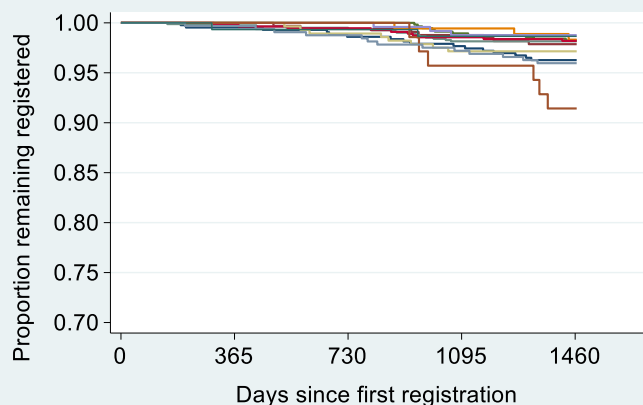
- UK = 98.4% retention (87% of registrants)
- Rep. of Ireland = 88.4% (5% of registrants)
- Other nationalities= 92.7% (7% of registrants)



Location of training course provider

Retention rates varied between locations of training course providers with a 7.4% gap between the location with the highest rate (South West, 98.8%) and the location with the lowest rate (Northern Ireland, 91.4%).

Restricting the analysis of training provider location to new UK route registrants of UK nationality narrowed the gap to 4.0% between the location with the highest rate (Wales, 100%) and the location with the lowest rate (UK-wide providers, 96.0%).



Location of institution providing qualification used for registration	n	% total	% UK nationality	Retention: all nationalities		Retention: UK nationality only	
				%	95% CI	%	95% CI
North East & Yorkshire	429	10.9	92.8	96.3	94.0 to 97.7	97.2	95.1 to 98.5
North West	328	8.3	92.4	97.9	95.6 to 99.0	99.0	97.0 to 99.7
Midlands	570	14.5	92.8	98.3	96.8 to 99.1	98.7	97.2 to 99.4
East of England	179	4.6	90.5	98.3	94.9 to 99.5	98.8	95.1 to 99.7
London	811	20.6	79.9	98.2	97.0 to 98.3	98.7	97.6 to 99.4
South East	554	14.1	88.5	98.2	96.7 to 99.0	99.2	97.8 to 99.7
South West	245	6.2	92.2	98.8	96.2 to 99.6	99.1	96.5 to 99.8
Wales	148	3.8	93.2	98.7	94.7 to 99.7	100	-
Scotland	281	7.1	79.0	97.2	94.4 to 98.6	99.6	96.9 to 99.9
Northern Ireland	70	1.8	47.1	91.4	81.9 to 96.1	97.0	80.4 to 99.6
UK-wide providers	322	8.2	92.9	96.0	93.2 to 97.6	96.0	93.0 to 97.7

CONCLUSIONS

The vast majority of new UK route Practitioner Psychologists remained on the HCPC register four years after their first registration with around 1 in 38 having left by then.

The greatest variation was observed in nationality, with UK route registrants of non-UK nationalities having lower retention rates than UK route registrants of UK nationality.

The nationality effect appeared to be the main driver behind the variation in retention rates between locations of training course providers.