

## Remuneration Committee

**The 41<sup>st</sup> meeting of the Remuneration Committee will take place as follows:**

**Date:** Thursday 9 February 2023

**Time:** 10am

**Venue:** Videoconference

**Members:** Valerie Webster (Chair)  
Rebekah Eglinton  
John McEvoy  
Kathryn Foreman  
Neville Hounsome

**Enquiries:** Zoe Allan – Secretary to the Committee  
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## Public Agenda

- |   |  |                          |
|---|--|--------------------------|
| 1 | <b>Chair’s welcome</b>   | verbal                   |
| 2 | <b>Apologies for absence</b>   | verbal                   |
| 3 | <b>Approval of agenda</b>  | verbal                   |
| 4 | <b>Declaration of members’ interests</b>   | verbal                   |
| 5 | <b>Public minutes of the Remuneration Committee meeting of 13 October 2022</b><br>For approval<br>Zoe Allan – Secretary to the Committee | enclosure 1<br>REM 01/23 |
| 6 | <b>Any other business</b><br>Previously notified and agreed by the Chair   | verbal                   |
| 7 | <b>Date and time of next meeting</b><br>9 November 2023, 1pm   | verbal                   |
| 8 | <b>Resolution</b>  |                          |

The Committee is invited to adopt one or more of the following: ‘The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee’s or Council’s functions.’

Item	Reason for Exclusion
9	2
10	2
11	2
12	2
13	2
14	2
15	2

## Private Agenda

- |    |   |                          |
|----|---|--------------------------|
| 9  | <b>Private minutes of the Remuneration Committee meeting of 13 October 2022</b><br>For approval<br>Zoe Allan – Secretary to the Committee | enclosure 2<br>REM 02/23 |
| 10 | <b>Private matters arising</b><br>To note<br>Zoe Allan – Secretary to the Committee   | enclosure 3<br>REM 03/23 |

### Items for decision or discussion

- |    |   |                          |
|----|---|--------------------------|
| 11 | <b>Pay review – Employees</b><br>For recommendation<br>Fatma Ali, Head of HR  | enclosure 4<br>REM 04/23 |
| 12 | <b>Pay review – Executive Leadership Team</b><br>For recommendation<br>Andrew Smith, Interim Deputy Chief Executive | enclosure 5<br>REM 05/23 |
| 13 | <b>Pay review – Chief Executive</b><br>For recommendation<br>Christine Elliott, Chair of Council                    | verbal                   |

### Items to note

- |    |   |                          |
|----|---|--------------------------|
| 14 | <b>Private HR Matter</b><br>To note<br>Fatma Ali, Head of HR              | enclosure 6<br>REM 06/23 |
| 15 | <b>Any other business</b><br>Previously notified and agreed by the Chair. |                          |