

Fitness to Practise equality, diversity and inclusion (EDI) supplementary report

Council 4 December 2025

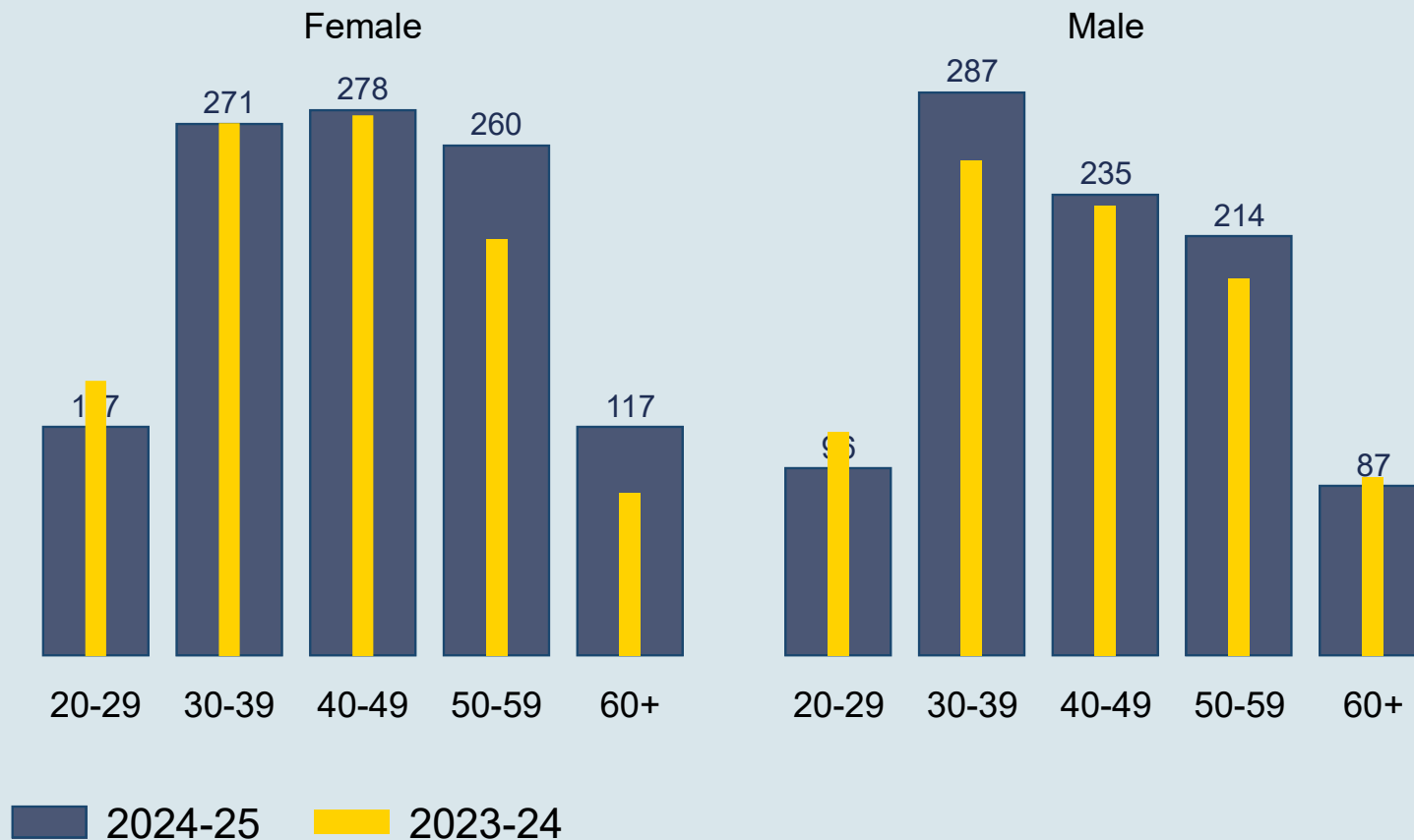
Dr Gareth Davies, Head of Insight and Analytics

FTP & EDI 2024-25: Supplementary report

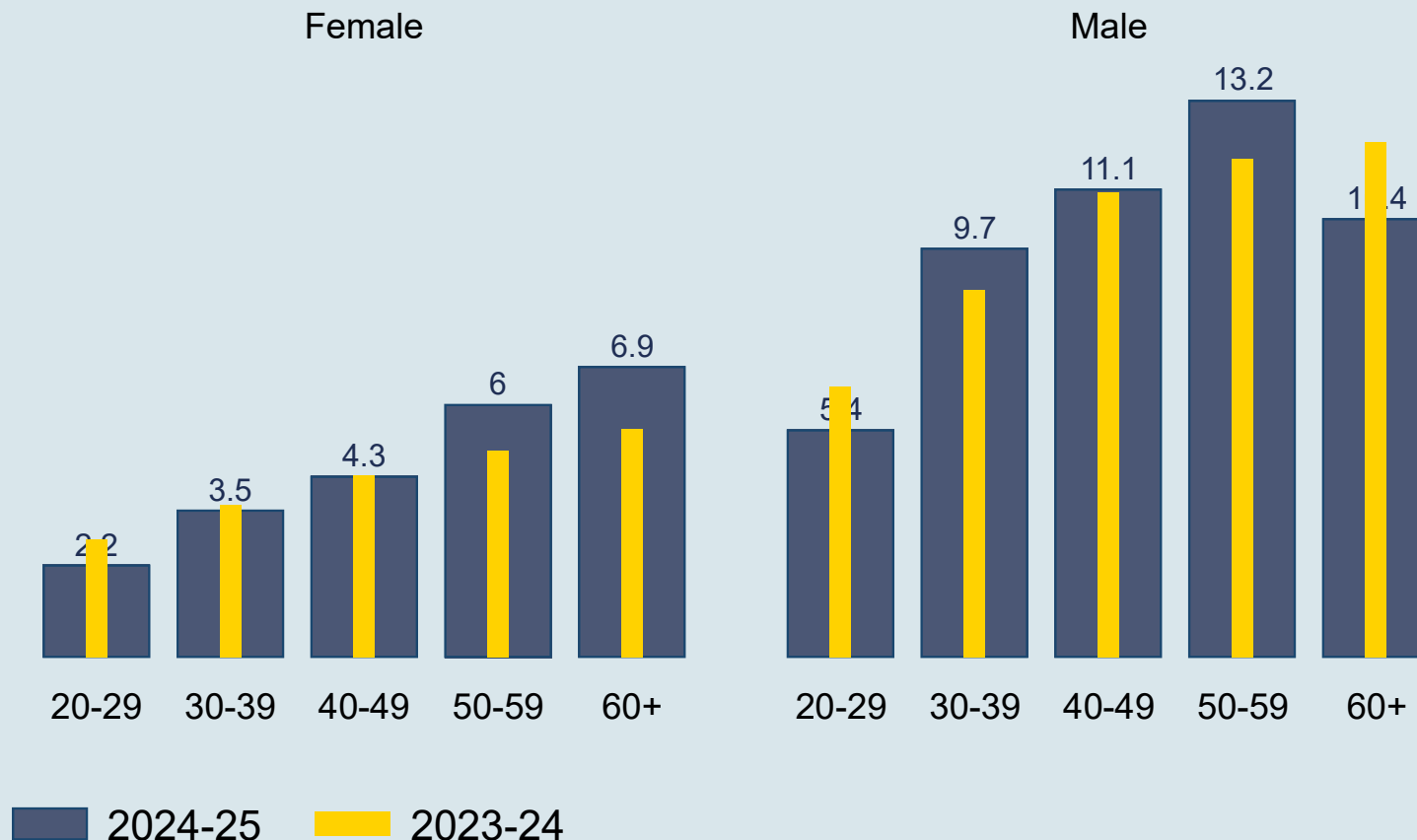
Presentation contents:

1. FTP concerns received in 2024-25, demography of registrants with some comparisons to last year
2. FTP concerns received in 2024-25 by application route.
3. FTP concerns reaching key decision points in 2024-25 by Age, Sex, Ethnicity, and Nationality
4. EDI of complainants
5. Follow up of FTP concerns received in 2023-24 to threshold status

FTP & EDI 2024-25: Age & sex counts



FTP & EDI 2024-25: Age & sex rates: per 1,000 registrants

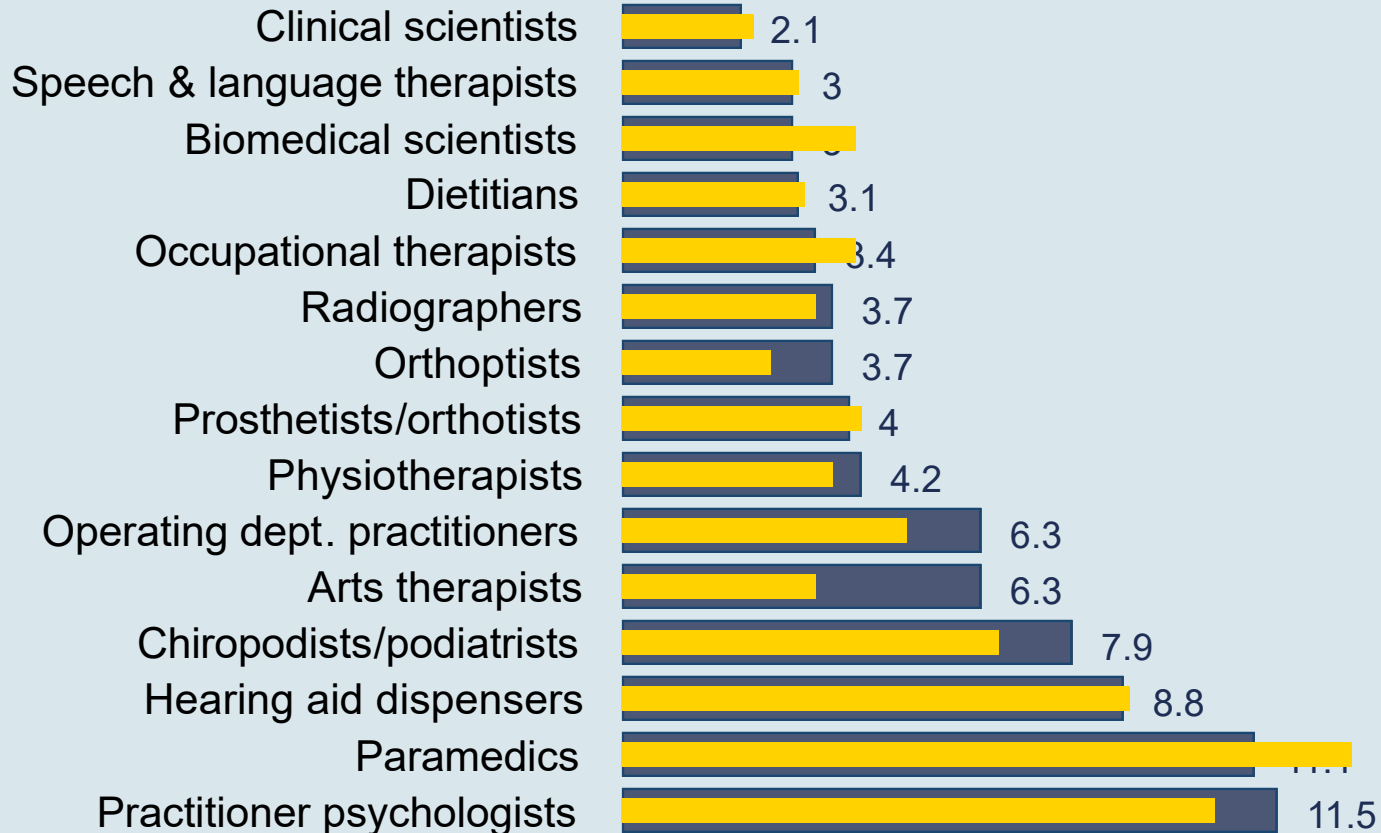


FTP & EDI 2024-25: Profession counts

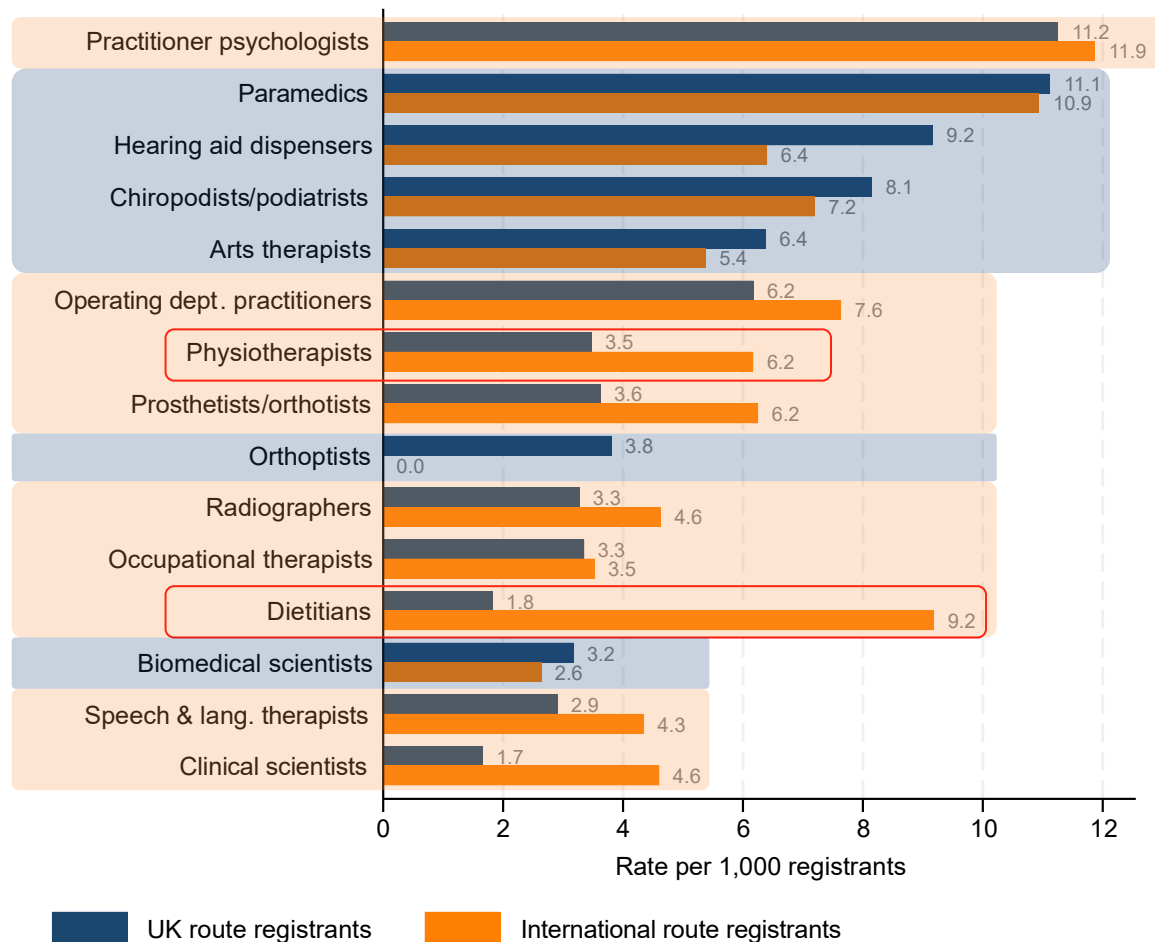


FTP & EDI 2024-25:

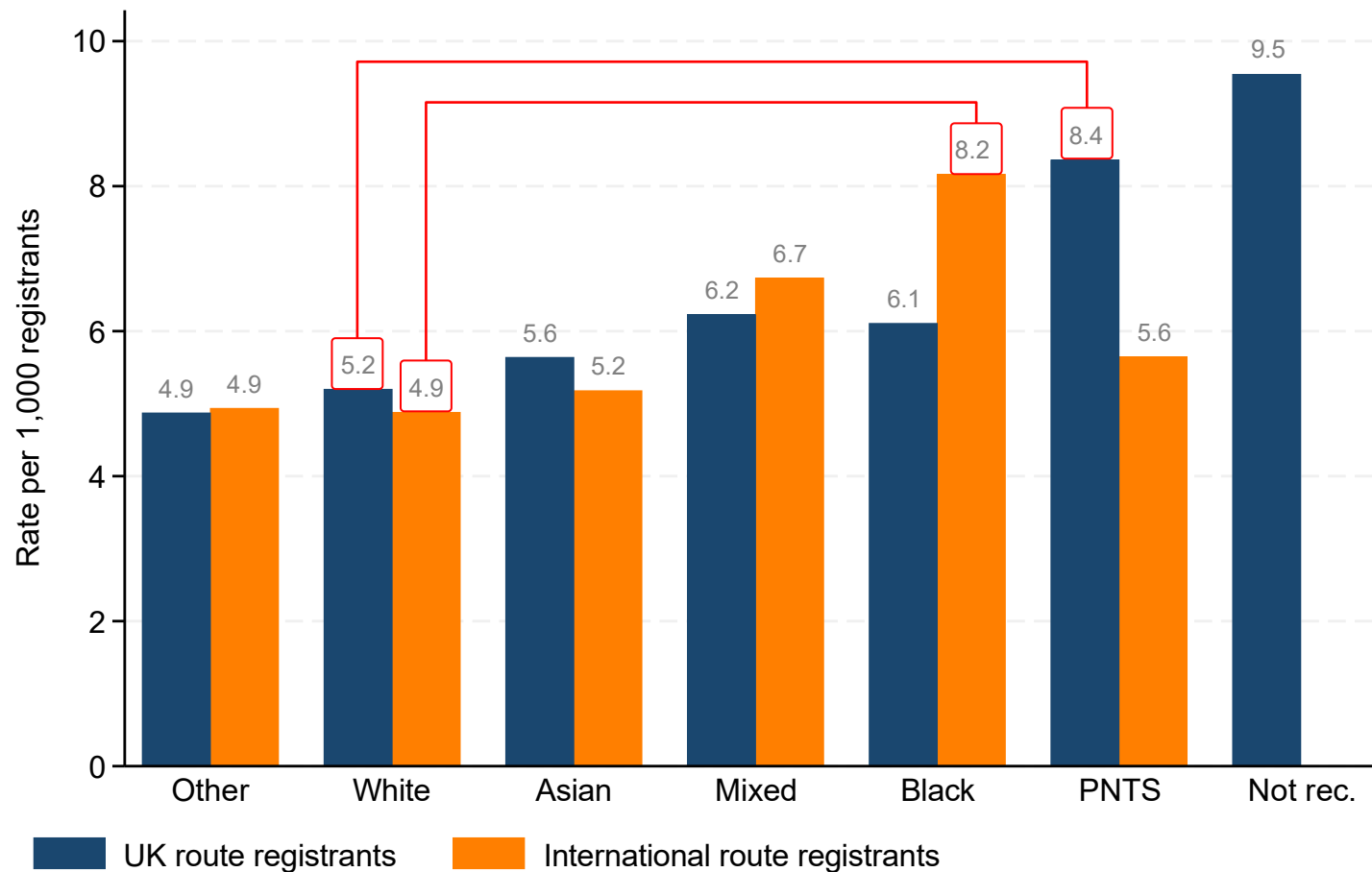
Profession rates: per 1,000 registrants



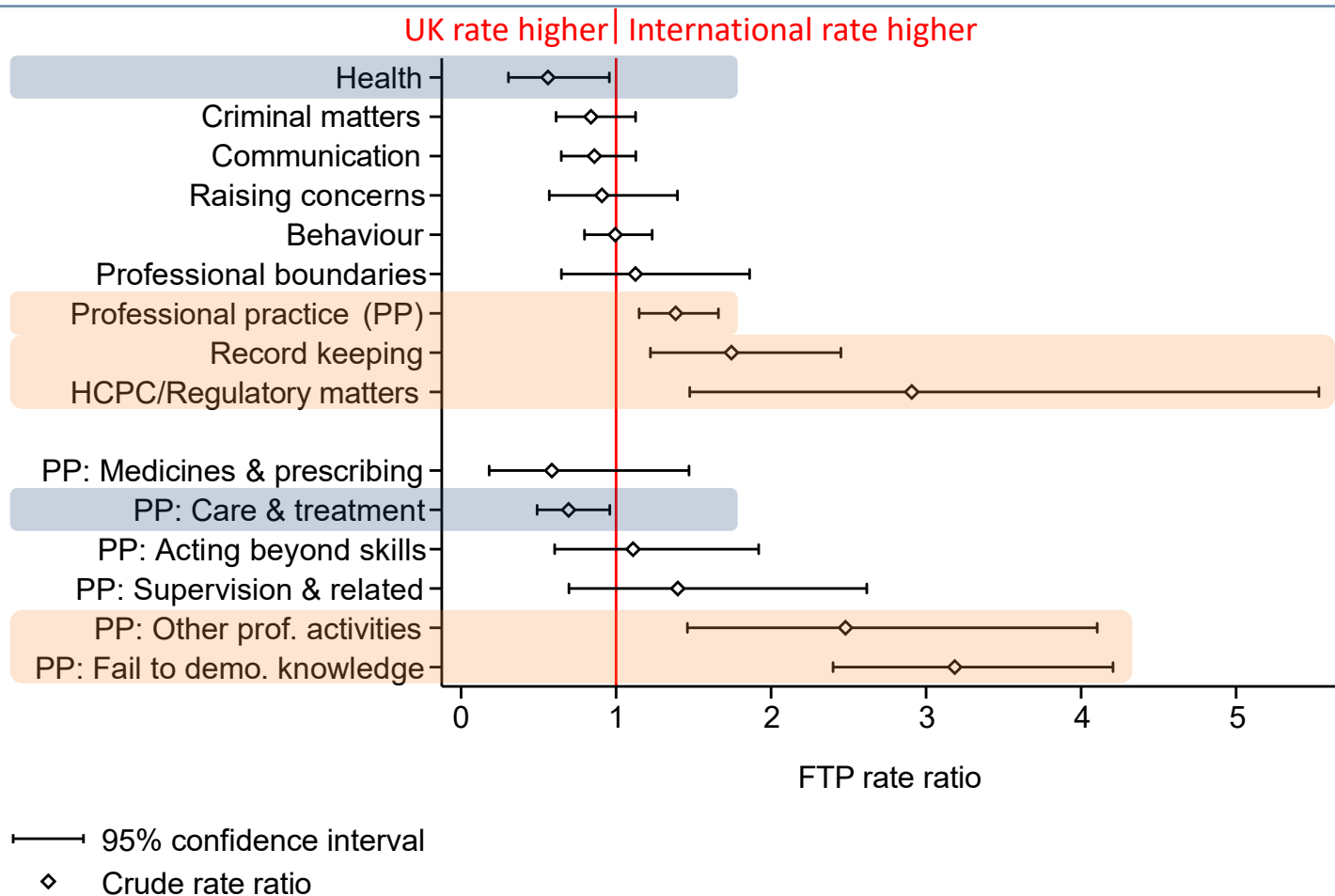
FTP & EDI 2024-25: Profession rates: by application route



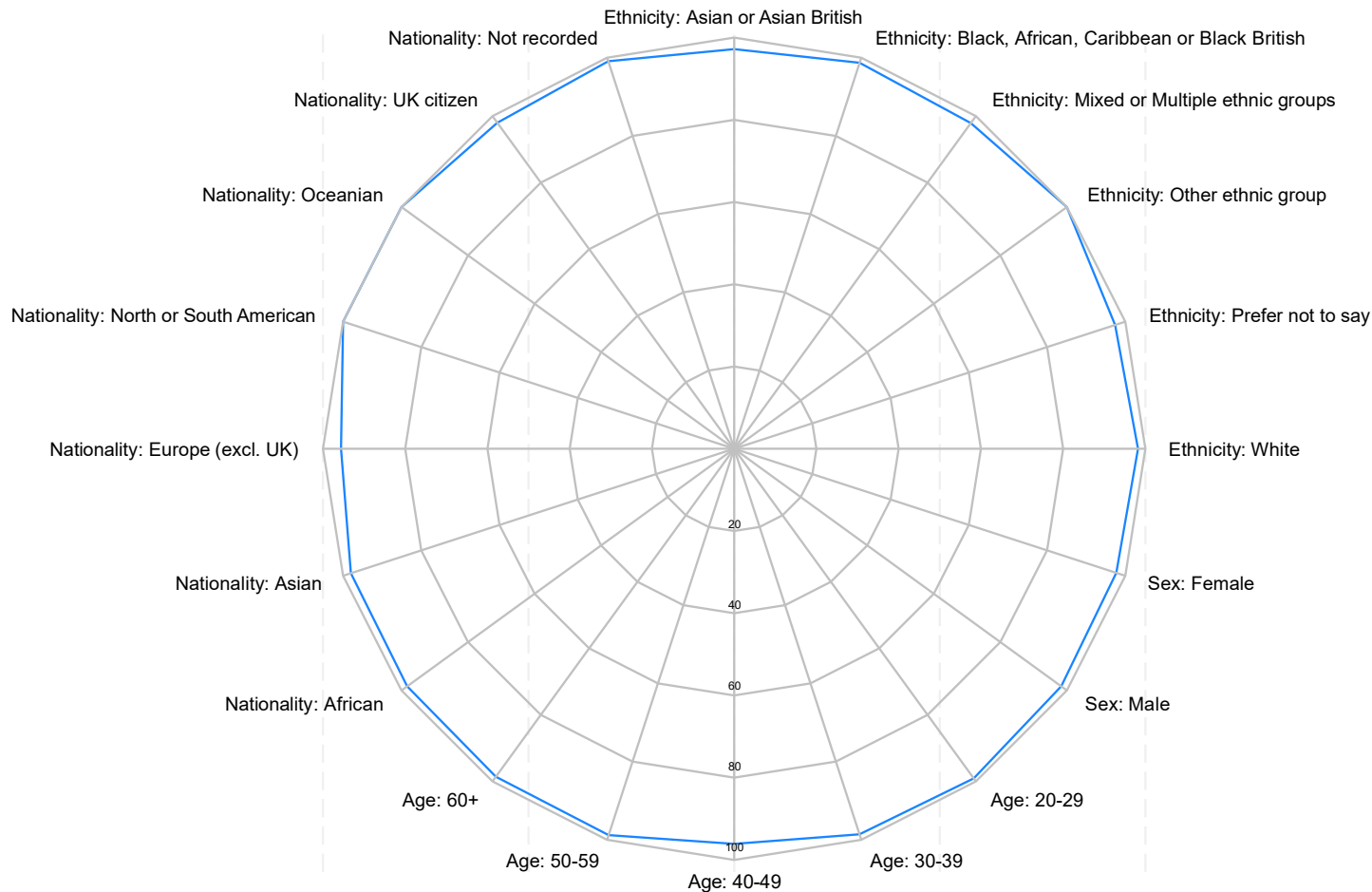
FTP & EDI 2023-24: Ethnicity rates by application route



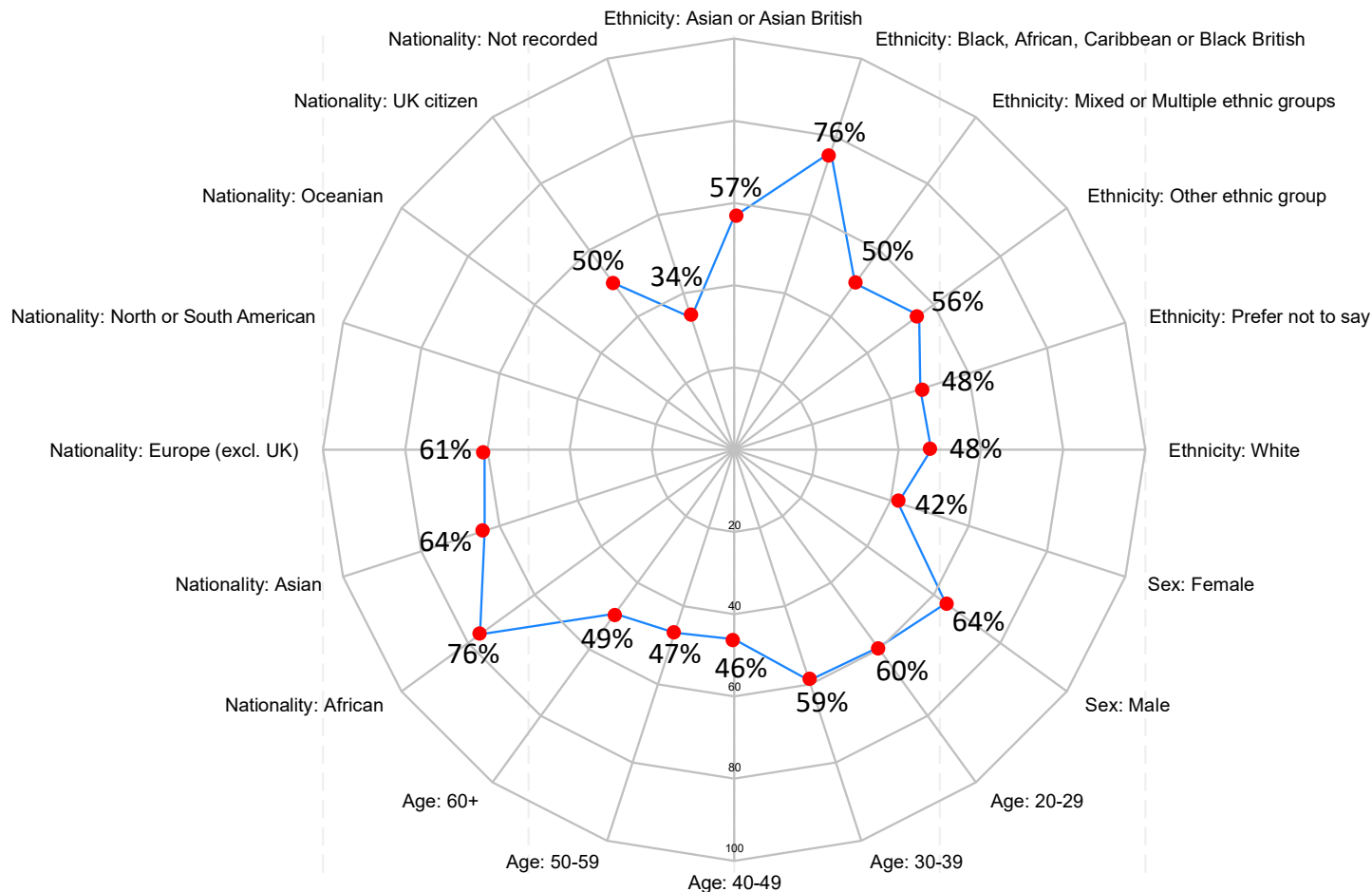
FTP & EDI 2024-25: Case classifications by registration route



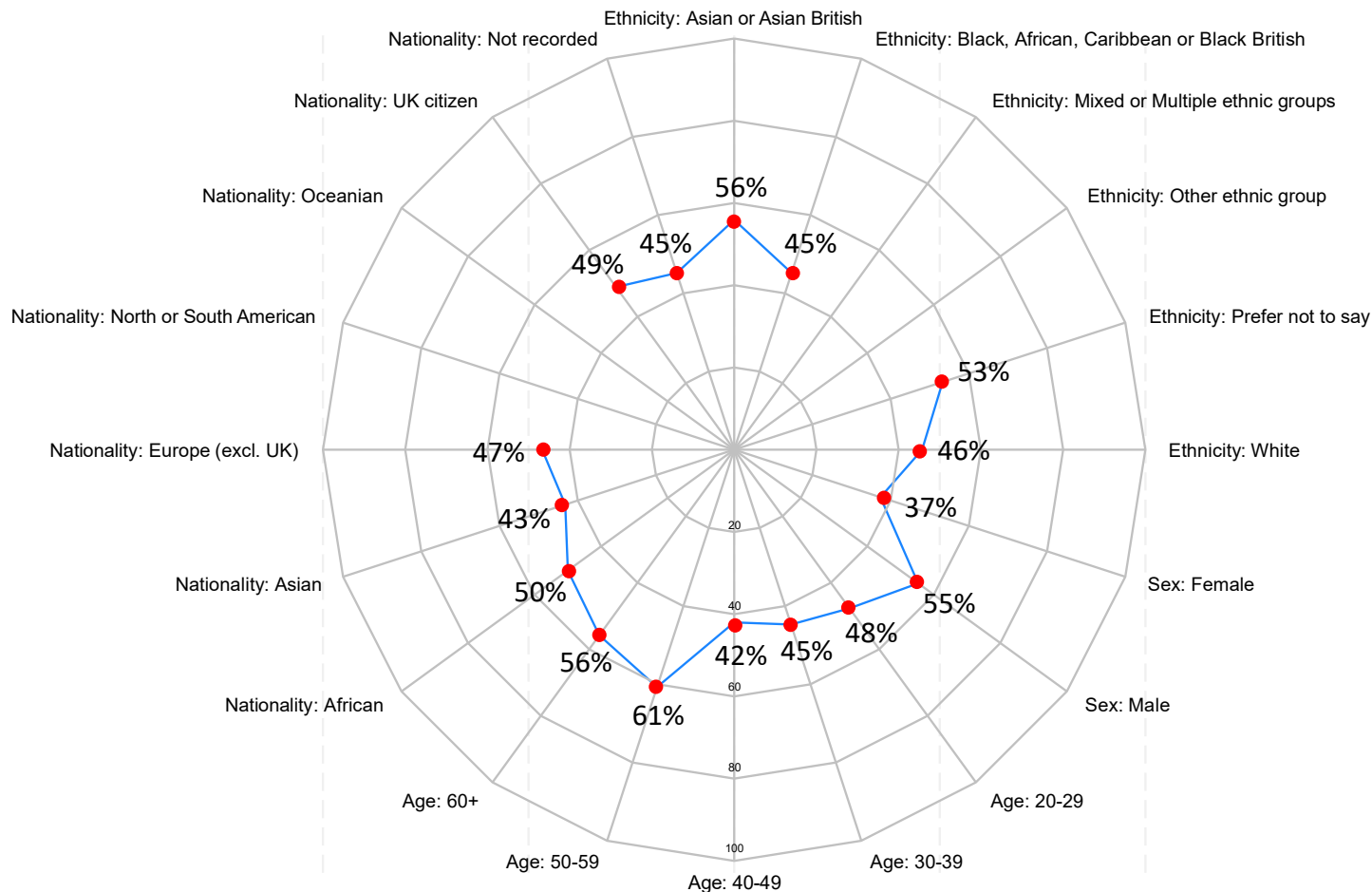
FTP & EDI 2024-25: Outcomes by EDI: Passed triage



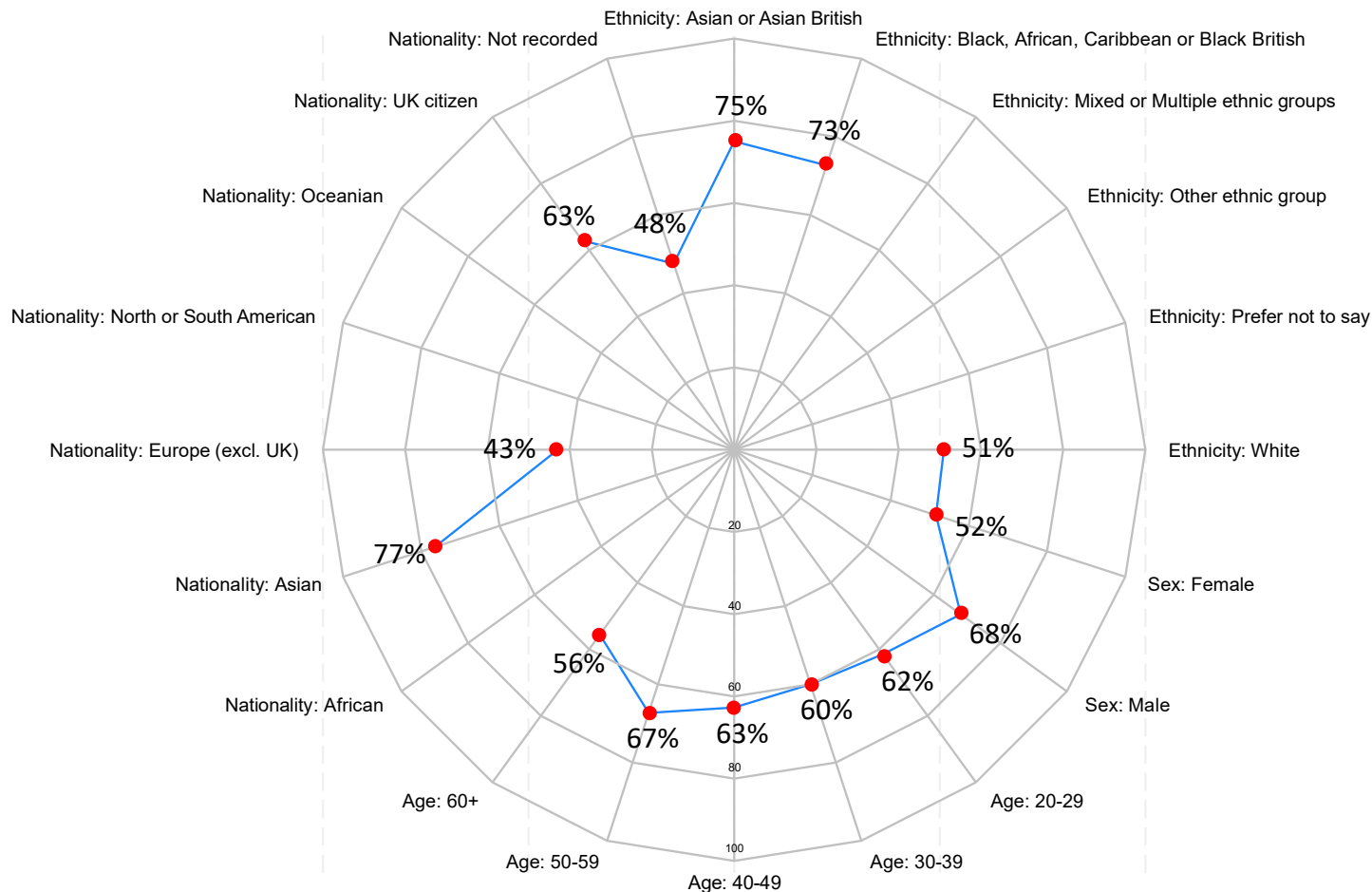
FTP & EDI 2024-25: Outcomes by EDI: Met threshold



FTP & EDI 2024-25: Outcomes by EDI: ICP case to answer

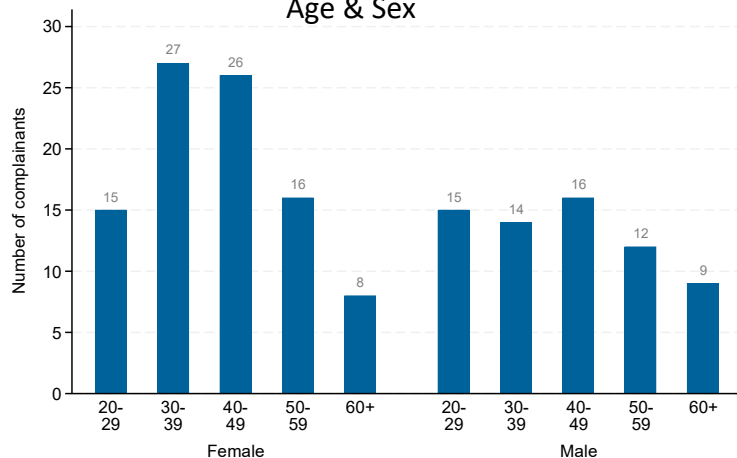


FTP & EDI 2024-25: Outcomes by EDI: Tribunal, sanction given

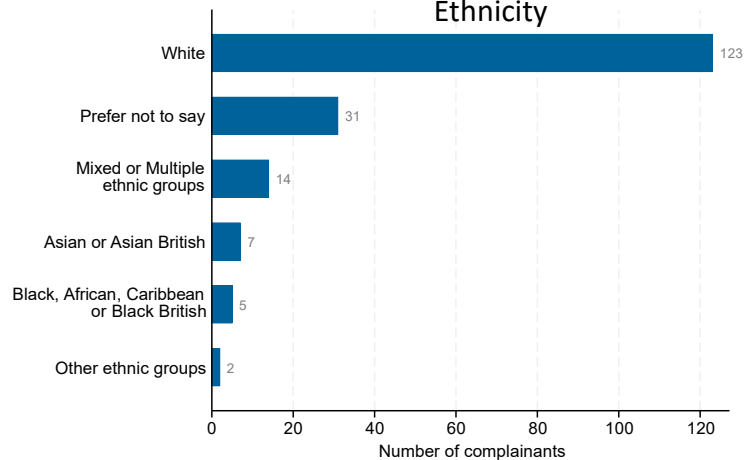


FTP & EDI 2024-25: EDI of complainants

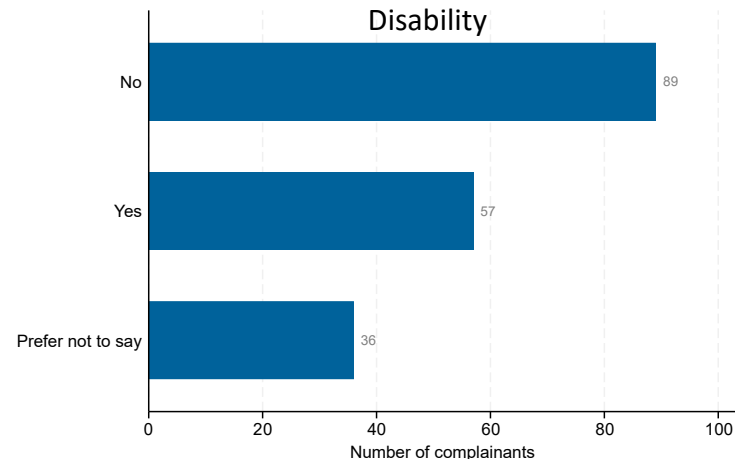
Age & Sex



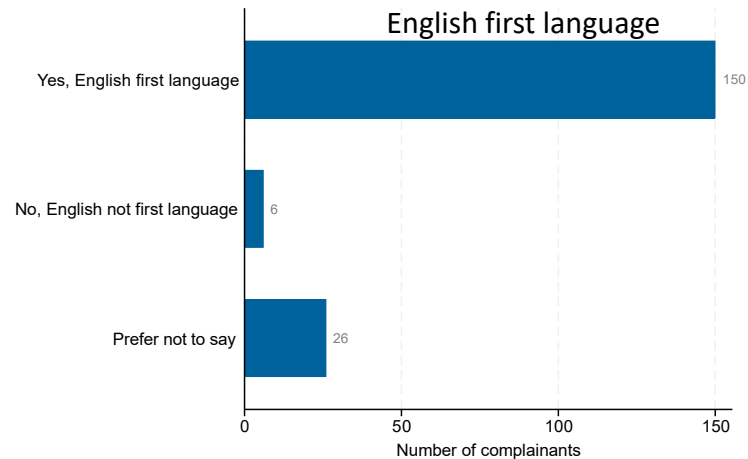
Ethnicity



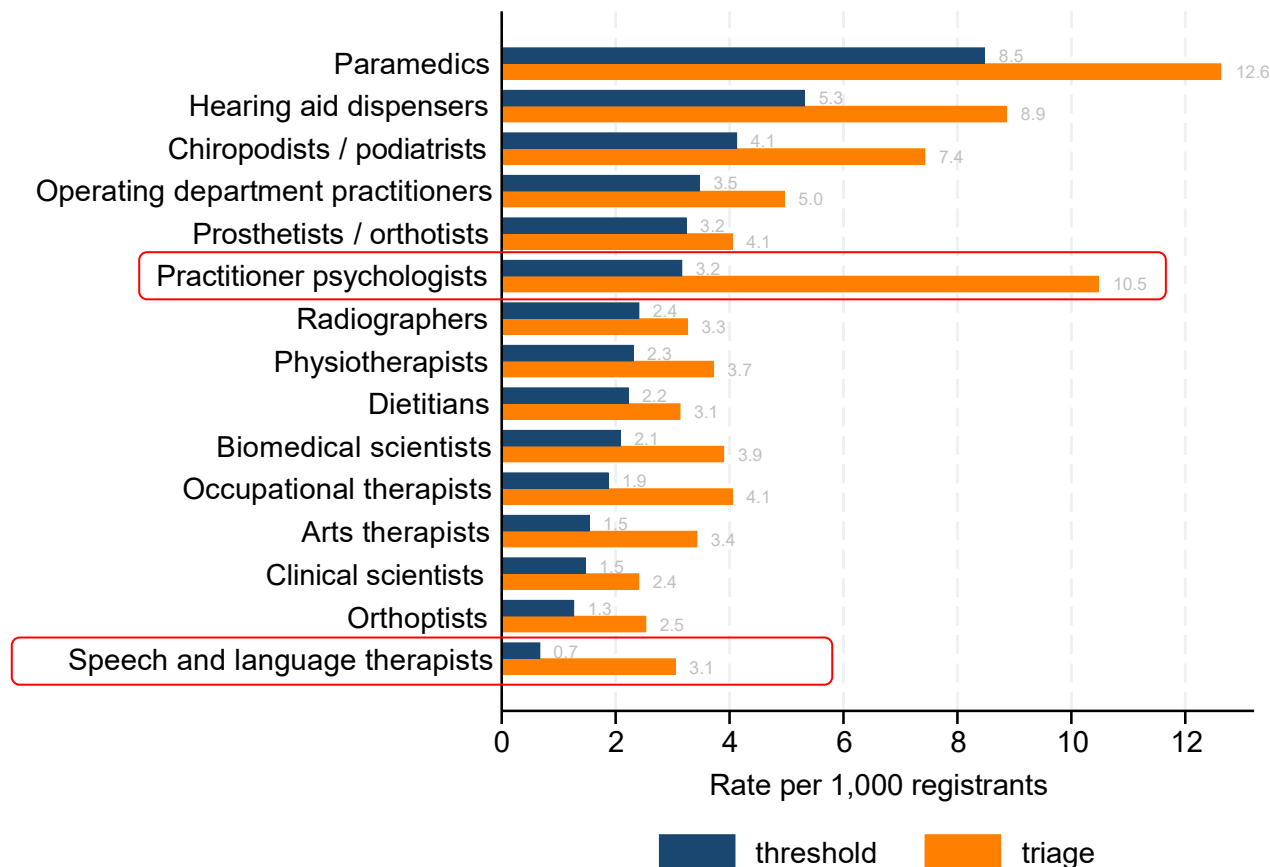
Disability



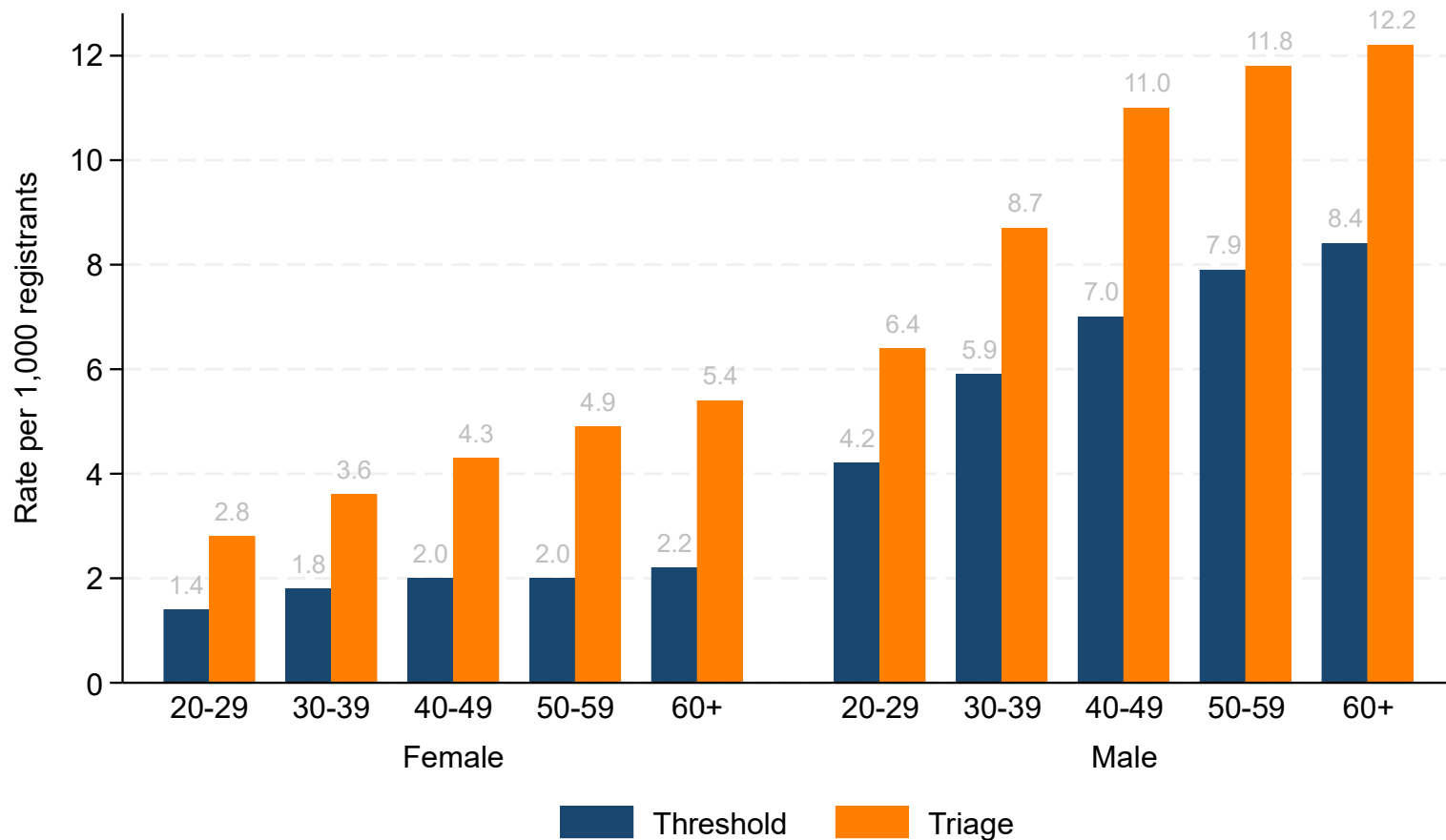
English first language



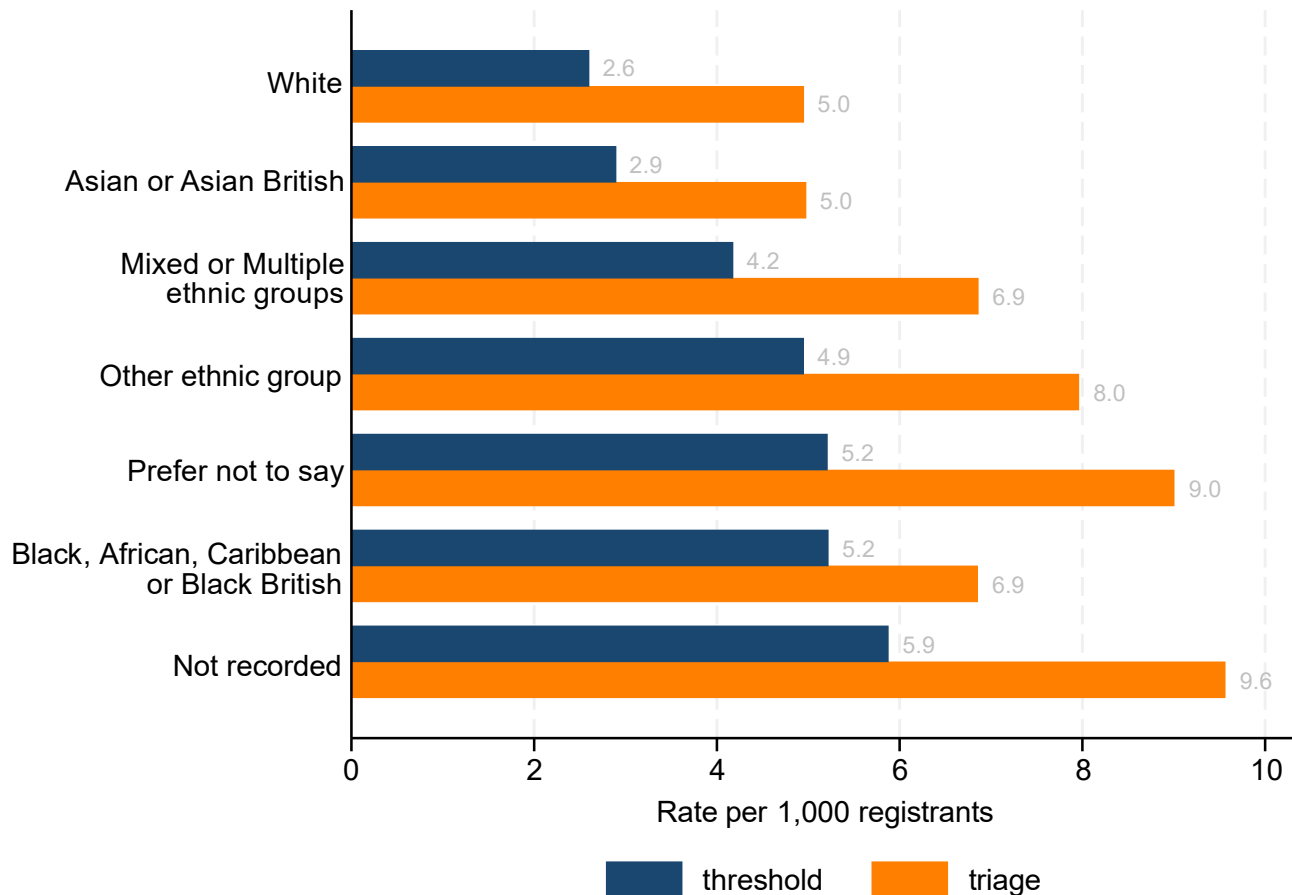
FTP & EDI 2023-24: Follow up to threshold: Profession



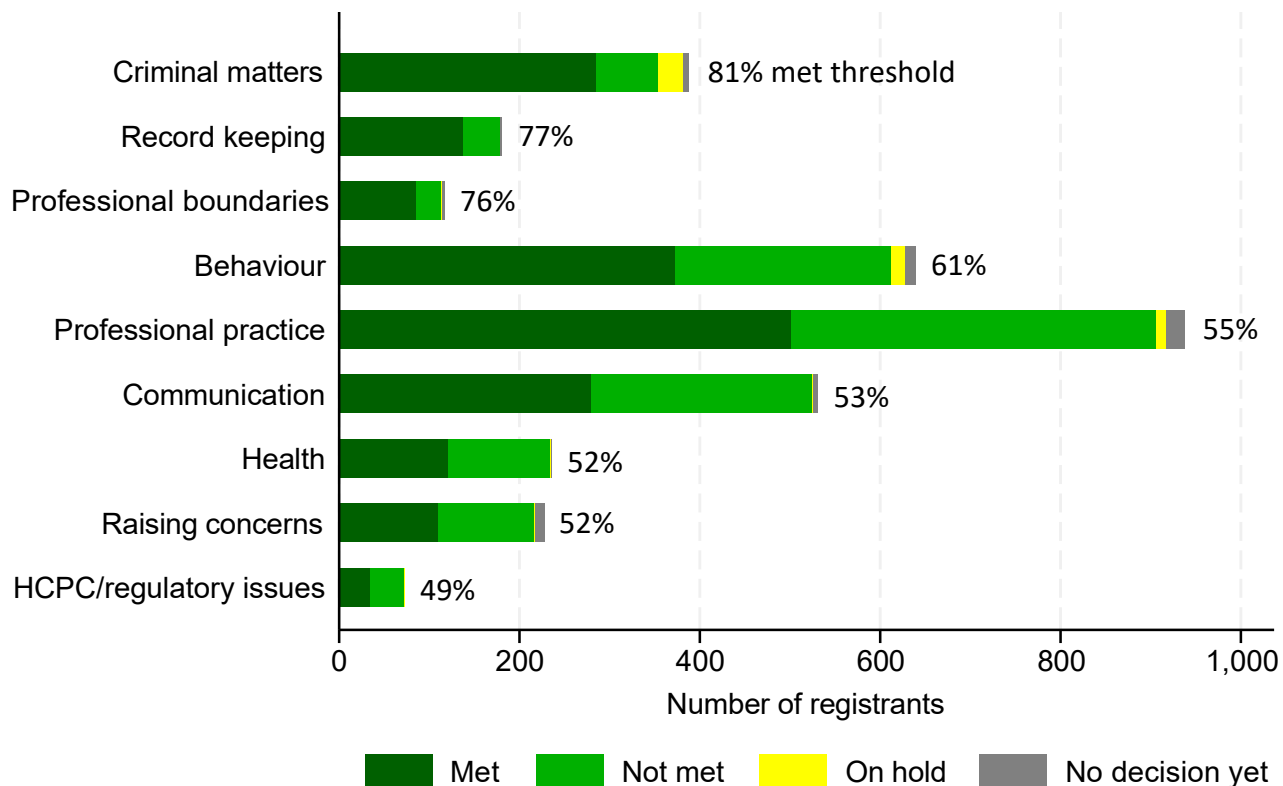
FTP & EDI 2023-24: Follow up to threshold: age and sex



FTP & EDI 2023-24: Follow up to threshold: ethnicity

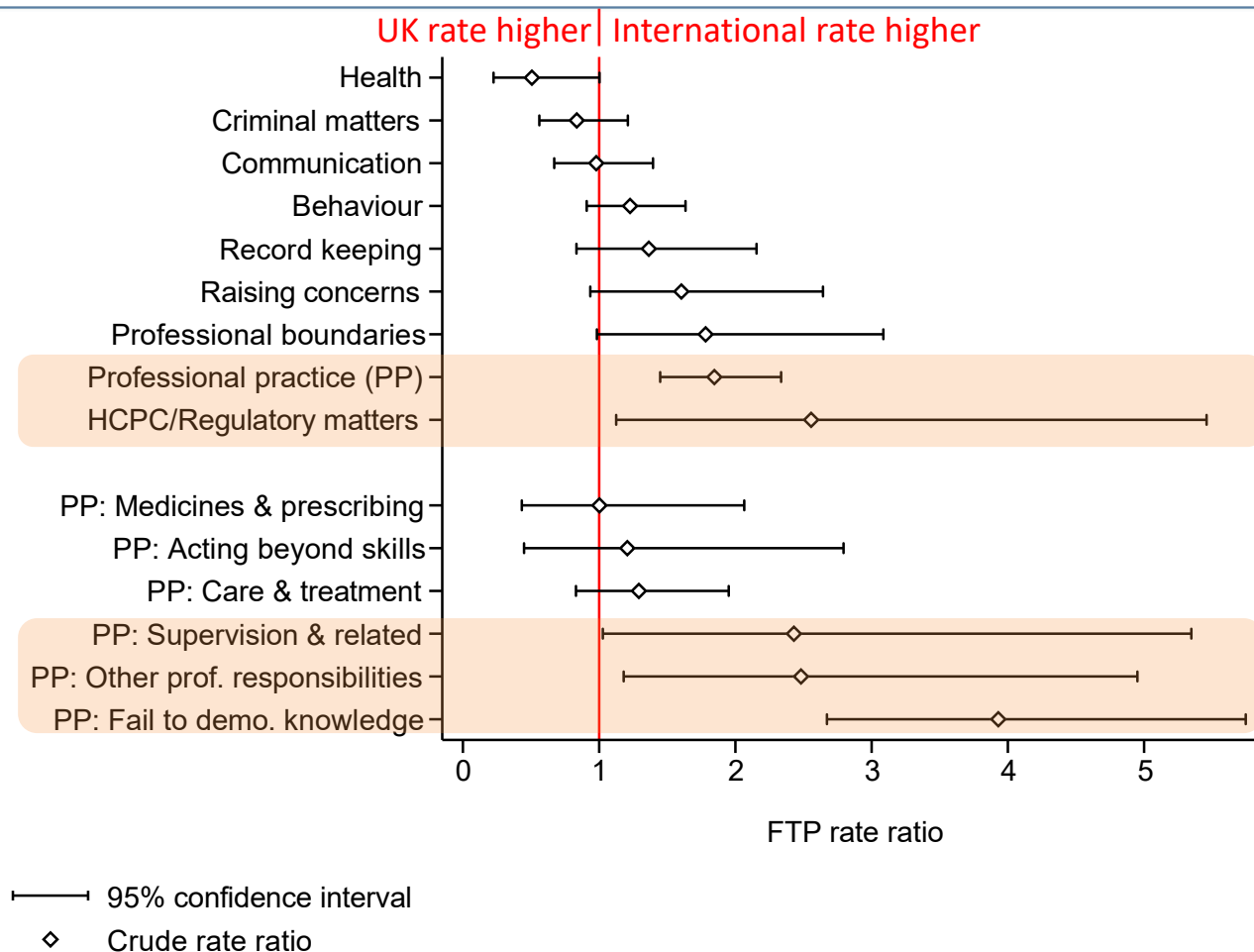


FTP & EDI 2023-24: Follow up to threshold: case classification



FTP & EDI 2023-24:

Threshold rates: route by case classification



The end