

## HCPC Committee Review 2020

Committee	
Committee Chair	
Committee Members	

### What are we looking to achieve?

HCPC is going through a period of change – it is time to reflect, review and refresh. This review aims to ensure that;

- Our Committees are working, adding value and are relevant
- The right committee structure is in place for the next 3-5 years
- Committees are focused on the right areas of work to support the HCPC Council in its governance role
- Committees have the right skills to support its work and cognisant of succession planning

**1. Reflect on the Committees work over the last 12-24 months and in line with your terms of reference:**

- Has the Committee been doing what it is supposed to do?
- Has the Committee been doing things that are not within its terms of reference? If so what? Should they be within the Committees remit or sit elsewhere?
- Has the Committee found it difficult to carry out the fullness of its remit - if so in what way?
- What value has the Committee added?

**2. *Committee membership:***

- What skills are available across the committee membership?
- Are skills available being fully utilised and adding value?
- Are there any skills not currently within the membership that would be beneficial to the Committee?
- What are the tenure timelines for Committee members / Committee chair

**3. *The Committee and the future:***

- Does the Committee recommend any changes to its terms of reference or constitution?
- What value will this Committee bring to HCPC in the next 3-5 years?

**4. Other points:**

- Can the committee discuss and offer suggestions on how best to ensure effective oversight and scrutiny of finance and people for HCPC.

**5. Cross-Committee Working:**

**What would support an appropriate level of connectivity and engagement across all HCPC Committees to the benefit of HCPC?**

- Educations and Training Committee
  - Education Panel
- Audit Committee
- Remuneration Committee
- Tribunal Advisory Committee

**6. Anything else?**